

SF-50 TENURE GUIDELINES

SF-50, Block 24 Tenure Code	Explanation	Are you currently an Office of Personnel Management (OPM)-designated 1811 Series, Criminal Investigator (career or career-conditional)?”
0	NO TENURE GROUP - EMPLOYEES (E.G., TEMPORARIES OR SES) NOT IN TENURE GROUPS 1, 2, OR 3 FOR RIF PURPOSES	NO
1	<p>Tenure group 1.</p> <p>Competitive service--Tenure group 1 includes employees serving under career appointments who either have completed initial appointment probation or are not required to serve initial appointment probation.</p> <p>Excepted service--Tenure group 1 includes permanent employees whose appointments carry no restriction or condition such as conditional, indefinite, specific time limitation, or trial period.</p>	YES
2	<p>Tenure group 2.</p> <p>Competitive service--Tenure group 2 includes employees serving under career-conditional appointments, and under career appointments who are serving initial appointment probation.</p> <p>Excepted service--Tenure group 2 includes employees who are serving trial periods, or whose tenure is equivalent to career-conditional tenure in the competitive service in agencies that have that type of appointment (for example, excepted appointment-conditional).</p>	YES
3	<p>Tenure group 3.</p> <p>Competitive service--Tenure group 3 includes indefinite employees, employees under temporary appointments pending establishment of registers, employees under term appointments, employees in status quo, and employees under any other non-status non-temporary appointments.</p> <p>Excepted service--Tenure group 3 includes employees whose tenure is indefinite; that is, without specific time limitation but not actually or potentially permanent, or with a specific time limitation of more than one year; also, employees who, though currently under appointments limited to one year or less, complete one year of current continuous employment.</p>	NO